

Mission & Ministry Team Meeting Minutes

April 16, 2024

1. The meeting was called to order by President Dan Hones, at 5:15 pm.
2. Present for the Meeting: Dan Hones, Pastor Dave Karolus, Pat Schroepfer, Vicki Kakes, Joanie Bauknecht-Peterson, Matt Pingel, Kevin Olsson & Nancy Resch

Absent: Jessica Olson & Dan Smith
3. Devotion and opening prayer by Matt Pingel.
4. Missional Community (Take 10)
5. Minutes for March meeting approved by email.
6. **Staff Reports:** (the following reports were submitted to MMT members prior to the meeting)
 - Lead Pastor Report – Pastor Dave Karolus
 - Associate Pastor Report - Jarod Fenske
 - Administrative Manager Report – Paula Breutzmann
 - Information Technology Report – Jan Young
 - Principal Report – Paul Thompson
 - Childcare Report – Jenny Weyker
 - Facility Manager Report - Jay Neitzer
 - Financial Manager Report – Nikki Heinzen
 - Financial Assistant Report – Carlene Nagel
7. **Staff:** Financial Manager – Nikki Heinzen: Proposed Final Budget / Financial Report
 - Budget is very close to balanced.
 - Includes staff raises.
 - Some wish list items not included.
8. **Pastors Report**-Pastor Dave
 - Staff reports:** view via email. No questions presented.
 - 140 Year Celebration:** 140 year Anniversary for Church, 135 for school and 10 year for Childcare.
 - Rev. Brian Krueger is preaching at the 6:00PM service Oct. 5.
 - Rev. Dr. Dwayne Lueck, North WI District President is preaching at the one service on Oct. 6 at 10:00AM..
 - Plans hoping to include an alumni reception, scavenger hunt, ministry 'fair' booths.
 - Any offerings to go to new signage.
 - Celebration MAT Team to meet June 4th 11:00 am
9. Personnel Committee Report
 - Reviewed changes to Compensation Policy. Reviewed PLM Staff Tuition rates and PLM Support Staff Compensation Guidelines proposal. Motion to accept all 3 presented by Joanie, seconded by Vicki, all ayes, motion carried.
10. **SLT report**-Matt Pingel
 - Enrollment is currently at 199
 - Hired Gabby Sorano for 5th grade
 - Deaconess Christie Gillet meet with Principal Thompson, Pastor Dave and Pastor Jarod

to discuss how to best support & grow the school culture.
Mrs. Deike will be easing back in to the classroom starting April 18th

CLT report –Joanie Bauknecht-Peterson

43 children are affected by the closing of ACC

Have 90 secured summer spots

Discounts to staff are not as much as previously but more fees were waved

May 6 – 10 is teacher appreciation

11. Set voters meeting for June 6th, 2024 at 7:30pm motion by Matt, seconded by Pat, all ayes motion carried
12. Vicar house, Accepted offer of our asking price of \$122,500, closing to be held May 10th, 2024. Have to replace water heater.
13. Announcements & Upcoming events:
Mission Antigo June 1st & 3rd-6th
Staff recognition June 9th, 2024
Next Meeting May 21st, 2024, Devotion by Kevin Olsson
14. Motion to adjourn by Joanie, seconded by Matt all ayes, motion carried.
Pastor Dave gave the closing prayer.

Respectfully Submitted,

Vicki Kakes