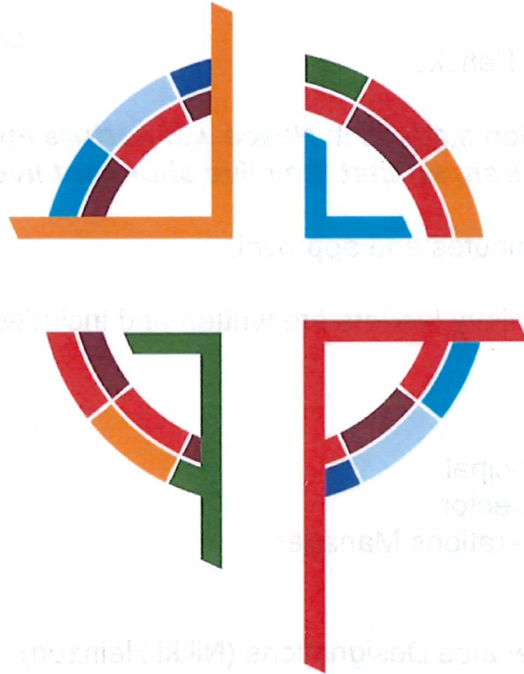


Voters Meeting

December 5, 2024



PEACE

LUTHERAN MINISTRIES

CHURCH • SCHOOL • CHILDCARE

Mission Statement

*As followers of Jesus Christ,
our purpose is to strengthen each other in Him,
so that we share His love and Good News with everyone.*

**Voters Meeting Agenda
Peace Lutheran Church, Antigo Wisconsin
December 5, 2024 6:30 pm**



1. Call the meeting to order – Dan Hones, President
2. Opening devotion- Pastor Jarod Fenske
3. Reading of the congregation vision statement: ***Peace will nurture and educate families in our community, beginning with children, so that they live abundant lives in Christ.***
4. Review of the previous Voters minutes and approval.
5. Ministry Reports (Reports of ministry leaders are written and included in the Voters packet, the following staff will report verbally)
 - Pastor Dave Karolus
 - Pastor Jarod Fenske
 - Paul Thompson, School Principal
 - Jenny Weyker, Childcare Director
 - Nikki Heinzen, Financial Operations Manager
6. New business -
 - a. Approval of Housing Allowance Designations (Nikki Heinzen)
 - b. Election of Mission and Ministry Team Positions
 - Vice-President
 - Secretary
 - 2 At Large Members
 - c. Motion from MMT to repair stained glass windows for not more than a total of \$25,000 from the M. Strehlow bequest plus a 10% distribution to missions of \$2,500.
 - d. Motion from MMT to use a \$10,000 distribution from the M. Strehlow bequest to contract with LCEF to engage in a Ministry Clarity process to do comprehensive ministry planning, campus master planning, and financial planning for the future of Peace Lutheran Ministries, plus a 10% distribution to missions of \$1,000.
 - e. Motion from MMT to complete the exterior sign project estimated to be \$25,000 with a distribution from the M. Strehlow bequest plus a 10% distribution to missions.
7. Announcements
8. Adjournment
9. Closing Prayer – Pastor Dave

Peace Lutheran Ministries Voters Meeting Minutes

Peace Lutheran Ministries
Voters Meeting
Thursday, June 6, 2024
7:30 PM

1. Meeting called to order: Dan Hones, President
2. Opening devotion: Pastor Jarod Fenske
3. Reading of the Peace Mission Statement:
“As followers of Jesus Christ our purpose is to strengthen each other in Him so that we share His love and Good News with everyone.”
4. Reading of the Peace Vision Statement:
“Peace will nurture and educate families in our community beginning with children, so that they live abundant lives in Christ.”
5. Review of the previous Voters minutes and approval:
Motion by Matt Pingel, seconded by Larry Ehlert, all ayes, motion carried.
6. Official Acts Report:
Motion to approve by Don Strobel, seconded by Bob Van Abel, all ayes, motion carried.
7. Ministry Reports: Oral reports given
Pastor Dave Karolus, Lead Pastor -Transfer the Blessings update, program was well received. There were 5 presentations which included 34 family units.
Anniversary celebrations set for October 5th and 6th
Pastor Jarod Fenske, Associate Pastor –Working on new Confirmation and Youth Group setups.
Wednesday nights are going to be Ministry Night. Who’s Who Dinners starting hopefully in the fall.
Paul Thompson, School Principal – Total of 199 children currently registered. Currently have openings for a 5th grade teacher, teacher for the 5 yr old kindergarten class and a Jr High Math and Science instructor. Concentrating on curriculum.
Jenny Weyker, Childcare Director –Summer program starts June 12th, currently have 128 summer children enrolled. There are field trips, special guests and fun activities planned for the summer.
8. Financial Report –Nikki Heinzen, Financial Operations Manager
2024 2025 Budget presented and discussed.
9. New Business:
 - a. Motion to approve 2024-2025 PLM Operating budget by Nancy Resch, seconded by Troy Strobel, all ayes, motion carried.
 - b. Designation of Maple Street house sale proceeds. \$111,783.50
Recommended from MMT:
 - \$11,200 Tithe – Missions
 - \$11,200 Savings
 - \$30,000 Technology needs pulled from the '24-'25 budget

\$2,000 to supplement cost of books Red Letter Challenge – “being Challenge”
\$2,000 to kickstart new exterior and interior signage
\$35,000 Kitchen commercial Dishwasher & Oven
\$20,383.50 New Curriculum for School

Motion to approve the recommendations from MMT by Scott Blemke, seconded by Pat Schroepfer, all ayes, motion carried.

- c. Distribution of the Unrestricted portion of the Church Endowment Fund Proceeds: Church Endowment Dec. 31, 2023 unrestricted distribution: \$23,805.78 Recommended to voters to include this money as income in the 2024-25 budget, motion to approve by Matt Pingel, seconded by Julie Morris, all ayes, motion carried.
- d. Peace 140th Anniversary Update: Scheduled for Saturday, October 5th and Sunday, October 6th. Saturday’s sermon will be given by guest preacher, Rev. Brian Krueger (son of our congregation). There will be an alumni reception following the service. Sunday will have one service at 10:00 AM in the gymnasium followed by a dinner, tours of the building and a ministry fair. Members of the anniversary committee include Melanie Rogers, Donnie Strobel, Burgundy Krusensterna, Shelly Karolus, Paul Thompson, Jenny Weyker, Paula Breutzman, Dede Cromer and Pastor Dave Karolus.

10. Announcements:

140th Anniversary Celebration Oct 5th & 6th, 2024.

11. Adjournment

Motion by Rhonda Newsome, seconded by Emily Fenske, all ayes, motion carried.

12. Closing Prayer – Pastor Dave Karolus

Respectfully submitted,
Vicki Kakes

As we approach the end of 2024 I would like to give you a short summary of what God has been doing in and through us over the past 6 months, and also look to 2025 and some exciting developments for our future.

First, we need to pause and give thanks for several blessings in our recent past. On Oct. 5th & 6th we celebrated our 140th anniversary as a congregation, 135th as a school, and 10th as a childcare learning center. We had over 750 participate in our 2 services on those 2 days. A wonderful reception was put on by our SLT and teachers on Saturday night and a fantastic chicken dinner fed about 400 on Sunday put on by our WOW women and Men's Club. Many people gave of their time and skills to put our big weekend together. We were able to leave out our historical display in the fellowship hall until Thanksgiving.

We also were blessed with a 40 day spiritual growth journey called the Being Challenge this fall. 275 devotional books were given out to adults, 55 books for children, 100 wristbands, and about 125 people participated in various small group Bible studies. We focused on committing to community, studying Scripture, prioritizing prayer, seeking solitude, and choosing church.

Our new Wednesday night ministry kicked off this fall and has been a wonderful success. Pastor Jarod has been working with an excellent team of leaders who put this new comprehensive multigenerational ministry together. See Pastor Jarod's report for more details.

Next, as we look to the future of Peace I have some exciting things to report. A financial review team has been meeting for the past 6 months to review the overall finances of Peace. Members of the team are Nikki Heinzen, Paul Thompson, Jenny Weyker, Kim McCann, Shelly Karolus, Nancy Resch, Carlene Nagel, Jeff Nielsen and myself. As a result of this work, it became apparent that we needed to do some longer-range planning. We contacted LCEF for help and had several conversations with Rev. Eric Kennaugh about their Ministry Clarity process. We are recommending to the congregation at tonight's meeting that we engage LCEF in guiding us through this process over the next 6-8 months to help us put together a strategic plan, a financial plan, and facilities plan for our future.

With these plans in place by mid-2025 Peace will be positioned to continue to successfully pursue our God-inspired mission and vision, to nurture and educate families in our community beginning with children so that they live abundant lives in Christ!

Finally, I cannot completely express how blessed we are at Peace with our staff and lay leadership. God has brought a dedicated, Christ-centered group of leaders together at this time in our history to accomplish wonderful things in His name. To God be the glory.

+ Pastor Dave

Overall, these last six months have been a joy and blessing. We have seen the start of a new ministry, LIFT, as well a very successful sermon series and small group study over the Being Challenge. Emily and I very much enjoyed our first summer in our home with little projects here and there, as well as simply enjoying all that summer and fall in Antigo has to offer.

Worship has remained steady throughout the year. I do feel that although we didn't see a rise in attendance, there was a rise in engagement in our journey through the Being Challenge. I heard many positive remarks about the community focus and the small group studies.

The youth ministry team has been doing extremely well. We are blessed to have several adult leaders that are dedicated to serving the youth each week. I had the joy of going to New Orleans with a few of them and growing alongside one another in ways to better reach the youth of today. Those same leaders are now in preparation to take a group of eleven youth to New Orleans in the summer for the National Youth Gathering.

Confirmation has been shifted once more this year, with the intention to maintain this current format for the foreseeable future with minor changes to better catechize our confirmands each year. The new format sees both seventh and eighth grade in confirmation together for two years. The curriculum will rotate yearly so that the grades can learn together without covering the same content. My hope is that this will form more bonds between the students before they head to high school and hopefully, our senior high youth group.

In the last six months, a team has been assembled, tasked with building a new Wednesday night ministry hub. LIFT (Living In Faith Together) was the creation of that team, and I could not be happier with what they put together. We serve on average 75 people any given Wednesday. This is primarily Peace members at this time, but the hope is that this will become more of a community event as well. LIFT offers a meal and several Bible studies, and it seems that those who attend find themselves enjoying it.

I am also in the process of applying for a Fellowship with a special program that revolves around professional ethics in the theological, medical, and legal realms. If accepted, I will attend a two-week intensive followed by the submission of some academic papers on what was taught and gleaned from the material. I would ask for your prayers on this endeavor as I feel it would be a very impactful experience and aid in my leadership.

+ Pastor Jarod Fenske

A Blessed Fall The 2024-25 school year has been packed with opportunities to celebrate God's work through our school.

- Car Show (September 18th)
- STEM Shuttle landed at Peace (October 3rd)
- 140th PLM Anniversary Celebration (October 5th & 6th)
- Grandparent's Day and Bookfair (October 18th)
- LCMS Wisconsin, North/South Teachers' Conference (November 3rd – 5th)

Staffing - God has richly blessed our school ministry through these individuals.

Additions to our staff for 2024-25 school year:

- o Amy Guthrie, Long Term Substitute 5K Teacher
- o Christi Zupon, 5K Teacher Aide
- o Gabby Sorano, 4th Grade Teacher
- o John Bichler, 5th Grade Teacher
- o Todd Mayr, Part-Time Middle School Teacher – Science
- o Robyn Rosio, Food Service Manager

Staffing needs for the 2025-26 school year:

- o 5K Teacher (Amy Guthrie has expressed her intent to apply for this position)
- o Middle School Math & Science Teacher (includes homeroom & religion instruction)
- o Part-time Music Teacher

School Leadership Team for 2025 (slt@peaceantigo.org)

Jennifer Kolpack

Rachel Ramer

Matt Pingel

Breanna Kratz

Julia Barnes

Megan Michels

Upcoming Events:

- I hope to see everyone at the 2024 GALA, December 6th, doors open at 6:00 p.m., the live auction begins at 7:00 p.m.
- 4th–8th Grade students will present “Wrapping All the Way” on December 12th at 6:00 p.m. in the Peace Sanctuary.
- 4K & 5K students will be sharing the message of Christmas through song on December 15th during the 10:30 a.m. worship service.
- 1st - 3rd Grade students will present “Who Came to Bethlehem?” on December 15th at 2:00 p.m. in the Peace Sanctuary.
- Following the Christmas Programs the Teachers will begin to plan for National Lutheran Schools week, January 26th – February 1st.

2025-26 PEACE LUTHERAN SCHOOL REGISTRATION

- ❖ Jan 17th Registration Opens for Peace Lutheran Church Members with Current Students
- ❖ Jan 24th Registration Opens for Current Students with any Church Affiliation
- ❖ Feb 7th Registration Opens for Community Members
- ❖ School Choice Registration is from February 3rd to April 17th.

Paul Thompson, Principal

We had a full and enjoyable summer program. Due to the usual family vacations, summer school and other camps etc., daily attendance sometimes dipped to 50-60, but on many days, we had 100 or more children in attendance. We used a CPH VBS program for weekly chapel with all ages. The kids loved learning about the bible with our puppet, "Froggy." The childcare kids even sang one of our VBS songs, "Celebrate the Savior" at our anniversary service. We were able to take trips to the splash pad at City Park, to the Palace Theater, Spud City Creamery, Creative Phoenix Art Studio and even the Children's Imaginarium in Wausau. We had special guests like Jen from Two Chicks Apiary that taught us about bees, and other engaging daily activities like the ever-popular Astronaut Food Tasting.

In June, we navigated the closing of Antigo Child Care Center, a local group childcare provider. We had approximately 35 new children join our summer program and most have stayed with us. We gained two, experienced and wonderful childcare teachers from their staff. We were also blessed to have the owner, Gabby, join our school faculty. ACCC recently reopened under the ownership and direction of Abigail Arrowood. We are again one of three group childcare providers in Antigo.

In August, many Childcare staff attended a conference about Nurturing Spirituality in the Early Childhood Classroom. I am proud to say that we also received a grant from the NW District which will allow me to purchase a large number of enrichments that will allow Jesus and the Bible to be experienced by the children in a more hands-on way.

Peace Childcare currently serves 133 children. More than half also attend school and utilize childcare for before and after care. Average daily attendance during school hours is about 40. Our 4K wrap around kids need to use a separate classroom from the older school-agers due to high enrollment. Infant and Toddler classrooms are low at the moment as we await many new-starts that have not been born yet. The two-year-old classroom is full. Our 3-4 year old group has space but care for that age does not seem to be in great need in our community at this time. I would consider childcare fully staffed.

We recently hosted approximately 140 adults and children at our Childcare Thanksgiving Family Lunch. It was wonderful to see so many of our childcare families come together and share a prayer and a meal. I received several compliments, thanking us for hosting that event.

Financially, there is opportunity for improvement in closer monitoring of labor hours being paid to our staff when enrollment isn't always supportive. This is a struggle in most group childcare centers where enrollment flexes daily and throughout the year.

The Anniversary Celebration was a joyous event to be a part of. It is hard to believe that we have been serving the Antigo community for so many years. Countless lives have been impacted by this ministry. I look forward to Peace Childcare's next 10 years!

This Sunday, December 8th, 3K and childcare will be singing during the 10:30 service. I look forward to seeing many families join us for worship. Having children share Jesus with their family is one of the highlights of my job. I often hear from parents how their child comes home sharing bible stories or songs.

Before I know it, I will be gearing up for 3K registration. I am hopeful that enrollment for the upcoming year will be higher than this year. I will also likely be in need of hiring a 3K teacher as I don't believe Ms. Aaricka Maddix will be continuing in the 2025-26 school year.

Jenny Weyker

FACILITY REPORT

Jay Neitzer

Greetings, the weather has finally turned cold and the hustle of the season has started. I have been spending a lot of time lately doing preventative maintenance on all the boilers, air handlers and VAV's and am finally done as of dec 3rd. YAY! As in the past my only real concern is the life of the boiler that feeds the 1929 building, somehow it keeps on going, like it has nine lives.

The boy's bathroom in the 1929 building is in use finally but still need to finish installing the drop ceiling. I am hoping to be able to tackle that over Christmas break.

We were having issues with the lighting in the church with the center two rows not communicating with the remote switches. I have been in contact with the gentleman who installed the system and with NCLED. We are still working on a solution. For the time being, we need to physically flip the switch that is located upstairs and labeled as switch #2.

I have been working hard for a long time to find a company that will remove, repair, and replace the stained-glass windows and finally succeeded. I have met with companies from Minnesota, Illinois, southern Wisconsin and finally Studio K-stained glass LLC from Appleton. Kristy is extremely helpful and informative on what really needs to be done, and she offered a great and affordable cost. I am attending the meeting on the 5th and can answer questions to the best of my ability, if I cannot, I can get the answers from her.

Just a FYI on all the roof leaks, we are down to only one and that is around the bell tower. When the exhaust fan went into the bathrooms, the large hood was placed close to the tower and it is extremely hard to get behind it to repair bad spots, but I came up with a solution and will be able to tend to it in spring. I am just happy that all other leaks have been repaired, FOR NOW!!

Jay Neitzer

INFORMATION TECHNOLOGY REPORT

Jan Young

The two 24 port switches that were purchased through the E-Rate program were installed in July. I have installed all (11) of the access points except the fellowship hall one. That will be installed when the big ladder is in there to clean up from the Gala.

I purchased 22 new iPads and I set them up. I have been working with the kindergartners on how to properly use the iPads. I told them that the most important thing to remember is that technology is a privilege and they need to respect it. When I see the children they tell me that they remember, "iPads are a privilege".

The 25 iPads that were replaced this summer have been removed from our Apple account and all but 2 were sold to staff for \$50 each.

I purchased new projectors for the 4th grade classroom and what was going to be the Math/Science classroom upstairs (before we knew that we wouldn't have a music teacher.)

Three new security cameras were installed in the old school building. They have coverage of the boy's bathroom hallway, the girl's bathroom hallway, and the bottom of the stairs and the water fountain. I ordered a new exterior camera to provide coverage of the garage and shed and is still backordered. Our existing exterior camera (covers the greenspace area) on that corner of the building, will be replaced with a 2-head camera that would cover both areas. (Don't have to pull another cable or purchase an additional license.)

I installed the new computer that runs the BAS. We also upgraded the software that runs the BAS.

After receiving estimates for a network assessment from CESA 6 and Camera Corner Connecting Point (CCCP) out of Green Bay, we decided to go with CCCP. They were here on November 19. I should be getting a full report shortly that will give us an idea in what areas of our network we could make improvements.

A/V MAT is doing an awesome job! We are still looking for volunteers to either run the computer screens (click the arrow keys) or to post comments on Facebook. You don't need to be computer savvy to do this.

Thank you for your continued support and prayers. It is greatly appreciated! I'm still getting chemo treatments every 3 weeks. The biggest side effects are fatigue and memory/concentration problems. My last scan showed that the cancer is slowing progressing but hasn't spread to my internal organs yet. It is a true blessing to be working at Peace.

Jan Young

CARE MINISTRY REPORT

Sarah Stoehr

GriefShare: Group Support to those who have lost a loved one

GriefShare Programming hosted by Peace for the Community in Spring 2024:

- Averaged 12-14 in attendance each week—but 17 attended the majority of sessions.
- 22 different attendees throughout the 13 weeks and 4 were from Peace

GriefShare Fall 2024 Planning:

- Loss of a Spouse: September 9, 2024
- GriefShare 13 Week Series: September 16th to December 2, 2024 (doubling up one session)
- Surviving the Holidays: December 9, 2024

Over 85-90% of regular weekly attendees are from the community and not members of Peace.

Facilitators of GriefShare 2024 Programs: Sarah Stoehr, Lori Leider, & Becky Frasch

Stephen Ministry: Connecting People to Jesus through one-on-one Christ Centered Care

Stephen Ministry Mission Statement: As followers of Jesus Christ, our Stephen Ministry brings Christ's healing love to hurting people in our community.

3 new Stephen Ministers will be commissioned on June 16th:

- Cindy Cernoch, Joan Marciniak and Jason Moore
- Their 50 hours of training was completed on 5/23/24.

"Meet a Stephen Minister":

- Look for the Stephen Ministry representative in a blue shirt on Sunday mornings at 9 a.m.
- They are available for answering questions or providing support or a prayer.

Statistics—since the inception of the Stephen Ministry program in 2019:

- There are 4 actively serving Stephen Leaders (5 have been trained)
- There are 11 actively serving Stephen Ministers—includes those to be commissioned in June.
- 22 have gone through the Stephen Ministry Training—including all Stephen Leaders.
- 11 Care Receivers are currently receiving ongoing weekly support from a Stephen Minister.
- 16 additional care receivers previously received support from a Stephen Minister.
- We are beginning to expand the program by offering one-on-one support to members of the community and sharing information about Stephen Ministry to outside groups.
- 2 of current care receivers are non-members and from the community
- Any of the Stephen Leaders could provide information about Stephen Ministry to an outside group or community organization.

Contact the church office or one of the Stephen Leaders (Sarah & Dan Stoehr, Larry Ehlert, Lori Leider):

- If interested in being trained as a Stephen Minister
- If in need of support from a Stephen Minister
- If a community group/organization wants to learn about the Stephen Ministry program
- Any questions about Stephen Ministry program

Report submitted by:

Sarah Stoehr

GriefShare Program Leader & Stephen Leader Team Coordinator

OFFICE ADMINISTRATOR REPORT

Paula Breutzmann

Church Shelly Karolus, our church administrative assistant (T/TH) works closely with the Pastors and the Worship Team to prepare services each week. She creates the printed order of worship, the weekly bulletin, and the worship service slides. She also has taken responsibility for sending thank you letters for our ministry. After the first of the year, she will move to 3 days a week in the Peace office and then will be the primary point of contact for church-related items.

School Our administrative assistant for the school, Danielle Storch, is already beginning work on the next school year. She is working with Mr. Thompson to get enrollment items ready for January and enrollment information out to our church, school and childcare families, along with the community.

Childcare The office's main responsibility for Childcare (in addition to reception duties) is in billing and payments, which is going well. Families are billed on Friday for that week's charges. Families are able to pay online so that saves time in entering payments.

Administrative The main projects in the office at this time includes scheduling and coordinating this busy season, providing office support for the Gala (printing, letters, and recordkeeping), and following up on Stewardship Commitment Cards.

Paula Breutzmann

ENDOWMENT REPORT

Jeff Nielsen

ENDOWMENT REPORT – The Peace Lutheran School Endowment Fund and The Peace Lutheran Church Endowment Fund

Both of the Peace Lutheran Ministries endowment funds continue to do well and provide significant financial support for the church and school every year. Disbursements from the funds are determined on the closing balance of each fund on December 31 and are distributed in the next year.

The Peace Lutheran School Endowment Fund had a balance of **\$2,413,050.09** as of June 30, 2024. The disbursement from this fund in 2024 was **\$118,526.50**.

The Peace Lutheran Church Endowment Fund had a balance of **\$639,086.66** as of June 30, 2024. This fund is composed of several sub-funds and **\$31,389.44** was disbursed in 2024.

These endowment funds are overseen by a board of directors composed of the following members of Peace Lutheran Church: Jeff Nielsen, president; Dan Stoehr, vice-president; Brad McDougal, treasurer; John Williams, secretary; Pastor Dave Karolus; Jessica Olson; and Sandy Greening. The actual financial management of the money in these funds is entrusted to the Lutheran Legacy Foundation.

Donations to any of these funds and sub-funds can be made through the church office at any time, or you may contact Jeff Nielsen or Brad McDougal for further information. As the endowment funds grow, both through investment success and donations, even more income can be generated to support the work of Peace Lutheran Ministries well into the future.

As Jerry Klug, the Executive Director of the Lutheran Legacy Foundation put it, "Money isn't everything, but when it is recognized as a blessing from God then it can be legitimately understood as a means by which God supports His Church now and in the future."

Jeff Nielsen

MISSION SUPPORT

Pastor Dave Karolus

The Peace Mission Action Team made the following distributions to various missions since the last voters meeting in June. We are thankful for the generosity of our church family and others in making these gifts possible! Distributions are made from the mission tithe of undesignated bequests, the sale of the Fischer house, SCRIP missions, and the missions portion of our operating budget.

Concordia Seminary St. Louis	\$5,000
Mission Central	\$5,000
\$2,500 to support International Vicar Jesse Liebmann (Romania)	
\$2,500 to support International Vicar Joshua Wareham (Sri Lanka)	
Our Daily Bread	\$750
Messiah for the Muslim (Chicago)	\$500
Lutherans For Life	\$1,200
Salvation Army Langlade County	\$1,500
Antigo Food Pantry	\$2,500
Hope Life Center (Wausau)	\$1,000
Avail Antigo	\$2,000
Calvary Lutheran Church outreach meal program	\$2,000
Pastoral Leadership Institute	\$2,000
Lutheran Church Charities (Comfort Dogs)	\$2,000
LCMS World Relief & Human Care	\$2,000
Hurricane Relief	\$3,000
\$1500 to the Florida-Georgia District of the LCMS	
\$1500 to Lutheran Disaster Response	
Total Given for Missions	\$30,450

Mission Action Team members: Sue Harvey, Mark & Sue Stanton, Joanie Peterson, Pastor Dave.

+ Pastor Dave

11/14/24

**Peace Lutheran Church
Profit & Loss Budget vs. Actual
July through October 2024**

	<u>Jul - Oct 24</u>	<u>Budget</u>
Income		
6000 · Child Care Income	191,636.46	632,760.00
6001 · Church Operating Income	256,670.10	760,010.00
6002 · School Operating Income	388,285.38	1,208,471.13
6004 · Other Income	20,690.52	230,035.00
Total Income	<u>857,282.46</u>	<u>2,831,276.13</u>
Gross Profit	857,282.46	2,831,276.13
Expense		
10000 · PLS Child Care	222,872.23	629,873.50
6501 · Salaries & Benefits	460,880.51	1,488,380.00
7000 · Elders Expenses	6,017.17	17,570.00
7001-1 · Mission Expense	0.00	73,500.00
7002 · Parish Education	4,075.05	8,750.00
7201 · Music Director	850.00	3,250.00
7500-1 · School Expenses	53,422.83	90,250.00
7990 · Education Expenses	1,225.00	14,000.00
8000 · Youth Ministries Expenses	2,111.12	8,600.00
8110 · Family Ministries Expenses	2,094.80	4,500.00
8500 · Outreach Expense	240.00	1,600.00
9000 · Stewardship Expenses	653.82	2,550.00
9500 · Facilities Expenses	77,479.59	220,650.00
9501 · Administrative Manger Office	7,029.14	27,515.00
9502 · Computer/AV Expense	3,028.27	6,075.00
9900 · Financial Expenses	77,829.80	233,489.40
Total Expense	<u>919,809.33</u>	<u>2,830,552.90</u>
Net Income	<u>-62,526.87</u>	<u>723.23</u>

LCEF LOAN BALANCE - \$892,780 as of 10/31/24 @ 5.125%
 BFIC LCEF BALANCE - \$1,842,180 as of 10/31/24 @ 3.5%

Anniversary Thank Offering - \$24,572 as of 11/31/24

PEACE LUTHERAN CHURCH OFFICIAL ACTS REPORT

June 7, 2024- Dec 5, 2024

MEMBERSHIP: GAINS IN CONFIRMED

GAINS IN BAPTIZED

INFANTS/CHILDREN	* non-member
Olivia Mae McDougal	7.21.24
Waylon Jeffrey Dunn-Smith	8.11.24
Addison Harper Smith	8.18.24
Buck Allen Smith	8.18.24
Savannah Marie Smith	8.18.24
Peter Woodrow Nystrom	9.21.24
Henry Joseph Kortenhof	9.29.24
Easton Lee Rekow	10.13.24
*Grant Allen Zalewski	11.17.24
Onyx Henry Hasse	11.24.24
Malayna Beverly Krusensterna	12.1.24
Averi Lynn Adams	12.1.24
Carter John Adams	12.1.24
Kiana Jean Rohe	12.1.24
David McGeshick-Torgerson	12.1.24
May McGeshick-Adkins	12.1.24

ADULTS

Tony Ramer	12.1.24
Meagan Adams	12.1.24
Breanna Smith	12.1.24

JUNIORS CONFIRMED (none)

ADULTS CONFIRMED

Tony Ramer	12.1.24
Meagan Adams	12.1.24
Breanna Smith	12.1.24
Lane Smith	12.1.21
Jeff Smith	12.1.21
Tammy Smith	12.1.21
William Taylor	12.1.21

RECEIVED WITH PARENT

JUNIORS CONFIRMED (PARENTS NON-MEMBERS) - none

PROFESSION OF FAITH

Ken Chase	12.1.24
Ken Rohe	12.1.24
John Hunter	12.1.24

RECEIVED WITH PARENT

TRANSFER FROM OTHER LCMS

John Bichler	12.1.24
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RECEIVED WITH PARENT

TRANSFER FROM OTHER LUTHERAN

none

RECEIVED WITH PARENT

MEMBERSHIP: LOSSES IN CONFIRMED

LOSSES IN BAPTIZED

ENTERED INTO HEAVEN

D'Anna Cox 6.11.24
 Harriet Jentsch 7.27.24
 Sharon Elliott 8.10.24
 James Moermond 8.13.24
 Lila Postler 8.18.24
 Nancy Hunter 9.20.24
 Orville (Bill) Elliott 11.27.24
 Dave Steger 12.4.24

TRANSFER TO OTHER LCMS

Heather McCann 7.11.24
 Heather Heimerl 7.31.24
 Mark & Barb Below 9.17.24
 Christine Thompson 12.2.24
 Matt & Breanna Ramer 12.2.24

RELEASED WITH PARENT

RELEASE TO OTHER LUTHERAN

Chris Novak 9.27.24

RELEASED WITH PARENT
 Kyree Newsome 8.29.24

JOIN NON-LUTHERAN

Dawn Brandow 6.18.24
 Angel Zimmerman 10.30.24

RELEASED WITH PARENT

Lucy & Joseph Zimmerman

MOVED WITHOUT TRANSFER

Colton Brandow 6.21.24
 Noah Orgeman 9.18.24
 Nick Greening 10.11.24
 Molly Houdek 12.2.24
 Samantha Stimac 12.2.24
 Brandon Houdek 12.2.24

RELEASED WITH PARENT

REMOVED BY REQUEST

Gary & Evonne Devore 6.18.24

OTHER (Self Exclusion)

Zach Phyle
 Billy Andres
 Evelyn Hanus
 Rich Cmaylo
 Dean & Connie Elbe
 Matthew Elbe
 Cheyann Fleischman
 Steve & Julie Halambeck
 Jon Igl

OTHER (Self Exclusion)

Greg Kleinschmidt
 Anne Kleinschmidt
 Kari Kleinschmidt
 Jonathon Schmidt
 Tina Schmidt
 Megan Schmidt
 Tom Reimer
 Henry & Ginny Jensen

RELEASED WITH PARENT

Samantha Schuessler & John Conklin 7.6.24

WEDDINGS

Missy Fisher & Jason Quade 7.27.24
 Alyssa Strassburg & Dan Schmidt 8.24.24

Totals: 12.5.24 6.6.24 12.6.23 6.8.23

TOTALS: CONFIRMED MEMBERSHIP	802	836	846	891
TOTAL: BAPTIZED MEMBERSHIP	1040	1062	1072	1122